

IBU DECLARATION OF OBLIGATIONS FOR ATHLETES AND TEAM STAFF MEMBERS

WADA CODE COMPLIANT

Before signing, please ensure that you have read the **Athlete and Team Staff Information Notice - Data Privacy** in Appendix 1.

AGREEMENT TO BE BOUND BY APPLICABLE RULES

I, the undersigned athlete/team staff member

FAMILY NAME	FIRST NAME	DATE OF BIRTH	NATION

hereby agree to be bound by the IBU Constitution and all IBU rules, regulations, policies and any applicable health guidelines as amended from time to time (together, the IBU Rules), including but not limited to (i) the IBU Event and Competition Rules; (ii) the IBU Integrity Code; and (iii) the IBU Advertising Rules. I acknowledge that it is my personal responsibility to be knowledgeable of and comply with the IBU Rules. I am aware that the IBU Rules are available on the IBU website at <https://www.biathlonworld.com/downloads> and that I can request a hard copy of them from my National Federation.

I note in particular that the IBU Integrity Code sets out various obligations that I must comply with, including (without limitation) under (i) the IBU Code of Conduct (Chapter B), (ii) the rules preventing the manipulation of biathlon competitions (Chapter C), and (iii) the IBU Anti-Doping Rules (Chapter D). I acknowledge that the Biathlon Integrity Unit (on behalf of the IBU) may conduct investigations and drug testing in accordance with the Integrity Code, and will take any necessary results management and other enforcement action against me under the IBU Integrity Code. I acknowledge that the Biathlon Integrity Unit may delegate any part of testing or results management to a third party, including (without limitation) to IBU member federations, and that other Anti-Doping organisations (such as national Anti-Doping organisations or WADA) may also collect anti-doping samples from me. I hereby submit to the jurisdiction and authority of the Biathlon Integrity Unit (on behalf of the IBU), and any of its delegated third parties, to manage, administer and enforce the IBU Integrity Code. I acknowledge in particular that I have a duty to report to the Biathlon Integrity Unit any information about a potential violation of (or invitation to violate) the Integrity Code, and to cooperate with any investigation undertaken by the Biathlon Integrity Unit and that a failure to do so may amount to a breach of the IBU Integrity Code for which I may be liable to sanction.

I agree to comply with the dispute resolution mechanisms and disciplinary procedures – and to submit to the jurisdiction and authority of the decision-making bodies (first instance and appeal) – set out in the IBU Rules. In particular, save where the IBU Rules provide for another body or person to have jurisdiction, I hereby submit to the jurisdiction of the Disciplinary Tribunal (as defined in the IBU Constitution; currently, the Court of Arbitration for Sport (CAS) Ordinary Division or Anti-Doping Division, as applicable) to determine charges for breach of the IBU Rules, to the jurisdiction of the CAS Appeals Division to determine appeals, and to the jurisdiction of the CAS to resolve other

disputes as set out in the IBU Rules, to the exclusion of any other courts or tribunals. I agree that I will not challenge any decisions taken under the IBU Rules, except as permitted thereunder.

This declaration is governed by and construed in accordance with the laws of Austria. Any dispute arising out of or in connection with this declaration will be referred to the Court of Arbitration for Sport (Ordinary Division) for final and binding arbitration in accordance with the CAS Code of Sports Related Arbitration. I acknowledge and agree that the governing law before all decision-making bodies referred to in the preceding paragraph, including without limitation the Court of Arbitration for Sport, shall be Austrian law and that all decisions, unless successfully appealed, shall be final and enforceable.

This declaration (or any updated version issued by the IBU that I sign hereafter) will remain in effect until I advise the IBU and Biathlon Integrity Unit in writing that I am permanently retiring from participation in biathlon (the retirement forms are available for download on www.biathlonworld.com). However, I agree that the IBU and the Biathlon Integrity Unit will retain disciplinary jurisdiction over me (to be exercised in accordance with the procedural rules in force in the IBU Rules at the time the action is taken) in respect of any of my actions or omissions occurring prior to my retirement, and in respect of any failure by me to cooperate with any investigation into such matters.

WAIVERS I understand that there are inherent risks involved in my participation in biathlon competitions, including, but not limited to, those associated with weather or competition conditions, equipment, other participants, and spectators. I fully assume the risks associated with my participation in the competitions and activities sanctioned or authorised by the IBU. To the fullest extent permitted by law, I waive any and all claims that I, my heirs or legal representatives may have against the IBU, the Biathlon Integrity Unit, the organisers of any competitions sanctioned or authorised by the IBU, or any IBU sponsor, or against any director, officer, employee, authorised agent or independent contractor of any of them for death or personal injury and/or any loss or damage that I incur during my participation in any competition or activity sanctioned or authorised by the IBU.

I waive any claim for any costs or losses that I incur in relation to a competition or other activity sanctioned or authorised by the IBU that has to be cancelled for reasons of safety or force majeure (as determined by the IBU or competition organiser), including, but not limited to, travel and accommodation costs.



INSURANCE I understand and agree that I must possess both sufficient liability and accident insurance for myself covering accident, recovery, and transport costs, including for competition-related risks, to an adequate extent when participating in any competitions or activities sanctioned or authorised by the IBU.

ELIGIBILITY I understand that I will be eligible to participate in competitions sanctioned or authorised by the IBU only once I have provided the IBU with a duly completed and signed copy of this declaration along with a true copy of my passport, and only if I meet the eligibility criteria set out in the IBU Rules.

DATA PROTECTION I agree that my Personal Data (as defined in Appendix 1 to this IBU Declaration of Obligations for Athletes and Team Staff Members) may be processed (for example recorded, retained, transmitted, and used) by and amongst the IBU and, other relevant bodies as further specified in Appendix 1, including without limitation, WADA and National Anti-Doping Organisations for the purposes of, and in accordance with, as applicable, the IBU Integrity Code, the World Anti-Doping Code, WADA International Standards and/or applicable laws and the IBU and BIU Privacy Policies available at: <https://www.biathlonworld.com/downloads>.

I agree that I shall ensure that all of my Anti-Corruption Data is available and/or can be obtained on request in accordance with the IBU Integrity Code and acknowledge and agree that the Biathlon Integrity Unit can take, receive, collate, process, store and use my Anti-Corruption Data in any manner it deems appropriate in accordance with and for the

purposes of Chapter C of the IBU Integrity Code (including against me or any other person), and that, upon a request made in accordance with the IBU Integrity Code, I will promptly provide to the Biathlon Integrity Unit my Anti-Corruption Data as requested.

I hereby **EXPRESSLY CONSENT** to the collecting and processing (including disclosures) of my Personal Data, as set out above for the purposes set out above. I acknowledge that the legal basis on which my Personal Data will be collected and processed is my consent and/or applicable law which provides for such processing. I acknowledge that the IBU may also need to process my Personal Data, regardless of whether I withdraw or refuse to grant consent, where necessary to establish, exercise or defend legal claims (including in relation to investigations and/or proceedings with respect to suspected violations of the IBU Anti-Doping Rules and/or the World Anti-Doping Code or equivalent anti-doping regulations and/or Chapter C of the IBU Integrity Code and/or applicable law).

I understand that my Anti-Doping Data will be retained in accordance with the retention periods described in Appendix 1 and that my other Personal Data will be held for no longer than is necessary for the achievement of the purposes identified above.

To the maximum extent permitted by law, I release the IBU from all claims, demands, liabilities, damages, costs and expenses that I may have arising in connection with the processing of my Personal Data and the subject matter of the IBU Integrity Code.

PLACE	SIGNATURE OF ATHLETE / TEAM STAFF MEMBER	SIGNATURE OF LEGAL GUARDIAN IN CASE OF MINORS
DATE		

Herewith I declare that I was authorized to upload the provided documents on behalf of the National Federation and the Athlete / team staff member

SIGNATURE OF NF REPRESENTATIVE	CONTACT DETAILS OF NF REPRESENTATIVE

For athlete/team staff member signature box: I have read and agree to this declaration. If I am under 18 years old, my parent or legal guardian has also read and accepted this declaration on my behalf.

For parent/guardian signature box: As parent/legal guardian of the athlete/team staff member who is under 18 years old, I have read and agree to the above declaration.

For NF signature box: I declare that I am authorised to upload the documents provided on behalf of the National Federation and the athlete/team staff member.